



"Authentic business leaders offer metrics and milestones—predators only offer magic."

In the volatile landscape of venture capital, we are frequently drawn in by grand narratives and hyper-optimistic projections. Looking back at the early stages of my investment career, I too once believed that sweeping stories and unbridled optimism were the primary engines of startup growth.

However, with the passage of time and the accumulation of experience, true development—both in personal perspectives and professional capabilities—stems from the capacity to calmly reflect, extract deep discernment from past journeys, and adapt our steps with agility.

Today, I am more convinced than ever that the bedrock of any business must be anchored in realistic frameworks, disciplined execution, and sustainable value. The current marketplace is flooded with superficial hype, digital assets lacking substantive support, and over-packaged public relations strategies. Rather than building a lasting legacy, these practices erode foundations and compromise trust. Once the market frenzy subsides and the smoke clears, all that remains is a severe decline in stakeholder confidence, leaving founders stranded to fight their battles in isolation.

To all the young entrepreneurs and future business leaders steadfastly navigating today's complex economic dynamics, remember this:

"Authentic business leaders offer metrics and milestones—predators only offer magic."

True excellence is never a fleeting marketing slogan or a corporate mirage built on public relations. It is the steady, daily accumulation of disciplined practice. Let your financial balance sheets, operational data, and tangible execution results become your truest language, speaking with absolute clarity for your value.

Dr. Johnny Hon

26/06/2026

「真實的商業領袖提供指標與里程碑——而投機逐利之徒，只會販賣奇蹟。」

在風險投資這個瞬息萬變的領域裡，我們時常被華麗的敘事與極度樂觀的願景所牽引。回顧我投資初創企業職業生涯的初期，也曾一度相信，宏大的故事和極度樂觀的願景是推動創業公司成長的引擎。

然而，隨著時間的沉澱，無論是個人修為或專業素養，真正的成長來自於有勇氣地坦然回顧、從經驗中提取洞見，並靈活調整步伐。

如今，我更加堅信，商業的根基應紮實於現實的框架、紀律的執行，以及價值的可持續性。當今市場上充斥著虛浮的炒作、缺乏實質支撐的虛擬資產，以及過度包裝的公關話術，這些非但無法構築長久的基業，反而容易侵蝕信任、削弱根基。一旦狂熱退去、迷霧散盡，留下的往往是持份者信心的流失，與創業者孤軍奮戰的困境。

在此，我想對所有在複雜局勢中堅定前行的年輕創業家與未來商業領袖說：

「真實的商業領袖提供指標與里程碑——而投機逐利之徒，只會販賣奇蹟。」

卓越從來不是一夕之間的行銷口號或一座營銷的空中樓閣，而是日復一日的實踐累積。讓你們的財務報表、營運實績與執行成果，成為最真實的語言，為你們的價值發聲。

韓世灝博士

26/06/2026

“真实的商业领袖提供指标与里程碑——而投机逐利之徒，只会贩卖奇迹。”

在风险投资这个瞬息万变的领域里，我们时常被华丽的叙事与极度乐观的愿景所牵引。回顾我投资初创企业职业生涯的初期，也曾一度相信，宏大的故事和极度乐观的愿景是推动创业公司成长的引擎。

然而，随着时间的沉淀，无论是个人修为或专业素养，真正的成长来自于有勇气地坦然回顾、从经验中提取洞见，并灵活调整步伐。

如今，我更加坚信，商业的根基应扎扎实实地现实的框架、纪律的执行，以及价值的可持续性。当今市场上充斥着虚浮的炒作、缺乏实质支撑的虚拟资产，以及过度包装的公关话术，这些非但无法构筑长久的基业，反而容易侵蚀信任、削弱根基。一旦狂热退去、迷雾散尽，留下的往往是持份者信心的流失，与创业者孤军奋战的困境。

在此，我想对所有在复杂局势中坚定前行的年轻创业家与未来商业领袖说：

“真实的商业领袖提供指标与里程碑——而投机逐利之徒，只会贩卖奇迹。”

卓越从来不是一夕之间的行销口号或一座营销的空中楼阁，而是日复一日的实践累积。
让你们的财务报表、营运实绩与执行成果，成为最真实的语言，为你们的价值发声。

韩世灏博士

26/06/2026